Section H – Equality and Diversity Monitoring Form

|  |  |
| --- | --- |
| Position applied for |  |

ENO is committed to a policy of equal opportunities in its employment practices and to ensuring that no job applicant or employee receives less favourable treatment on grounds of race, colour, ethnic origin, nationality, gender, marital status, sexual orientation, disability or age.

In completing the following questionnaire, you will help us to monitor the effectiveness of this policy.

The information provided will be used confidentially for monitoring purposes only and will not affect your application in any way.

1. What gender do you identify as?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Woman |  | Prefer not to say |
|  | Man |  | If you prefer to use your own term, please specify here: |
|  | Non-binary |  |  |

2. Are you married or in a civil partnership?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Yes |  | No |  | Prefer not to say |

3. What is your age?

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 0 – 19 |  | 20-34 |  | 35-49 |  | 50-64 |  | 65+ |  | Prefer not to say |

4. Do you consider yourself to have a disability or health condition?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Yes |  | No |  | Prefer not to say |

5. What is your sexual orientation?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Heterosexual |  | Bisexual |
|  | Gay Woman/Lesbian |  | Prefer not to say |
|  | Gay Man |  | Other, please specify here: |

6. What is your religion or belief system?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | No religion or belief |  | Hindu |  | Sikh |
|  | Buddhist |  | Jewish |  | Prefer not to say |
|  | Christian |  | Muslim |  | Other: |

. What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | English |  | Northern Irish |  | Gypsy or Irish Traveller |
|  | Welsh |  | Irish |  | Prefer not to say |
|  | Scottish |  | British |  | Any other white background, please write in: |
|  |  |  |

Black / African / Caribbean / Black British

|  |  |  |  |
| --- | --- | --- | --- |
|  | African |  | Any other Black / African / Caribbean background, please write in: |
|  | Caribbean |  |
|  | Prefer not to say |  |
|  |  |

Asian / Asian British

|  |  |  |  |
| --- | --- | --- | --- |
|  | Indian |  | Chinese |
|  | Pakistani |  | Prefer not to say |
|  | Bangladeshi |  | Any other Asian background, please write in: |

Mixed / multiple ethnic groups

|  |  |  |  |
| --- | --- | --- | --- |
|  | White and Black Caribbean |  | Prefer not to say |
|  | White and Black African |  | Any other Asian background, please write in: |
|  | White and Asian |  |  |

Other ethnic group

|  |  |
| --- | --- |
|  | Arab |
|  | Prefer not to say |
|  | Any other ethnic group, please write in: |